## OY Parent Night Fall 2021

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# **GENERATION Z** Understanding the Current Generation of Youth

OY Parent Night October 10, 2021









#### Reflection:

Before we jump into some research ... As parents what do you feel like your teens are: 1. Really struggling with? 2. Thriving in?











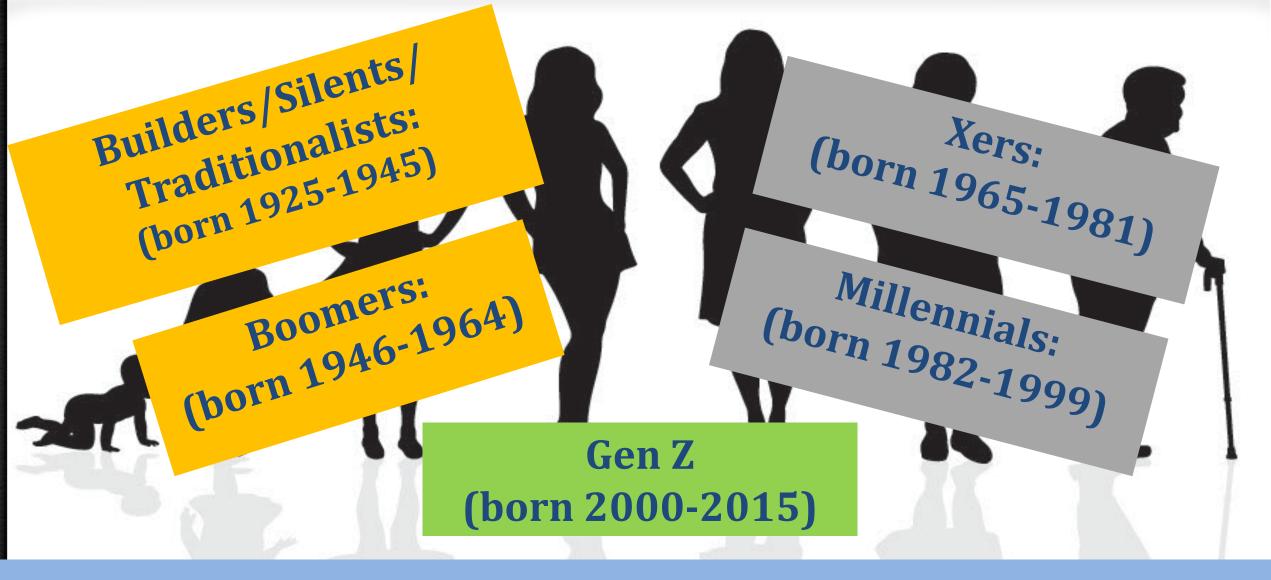












# Which Generation are you?

#### **Generational Differences**:

- Xers: (born 1965-1981)
- Skeptics/distrustful of institutions
- O Latch-key-kids
- Resourceful
- Ø Self-reliant
- Adaptive to change, flexible, and motivated
- Value balance between work and "life"
- Ø Want to build a "portable career"

- Millennials: (born 1982-1999)
- Reached adulthood differently
- Value:
  - O Experience
  - O Tolerance
  - Ø Social justice
  - O Cultural-awareness
  - O Relationships
  - O Education
  - Ø Both community and individuality
- Skeptical of authority and absolutes
- Ø Believe they can make a difference in the world

#### **Generational Differences:**

#### MILLENNIALS (1982-1999)

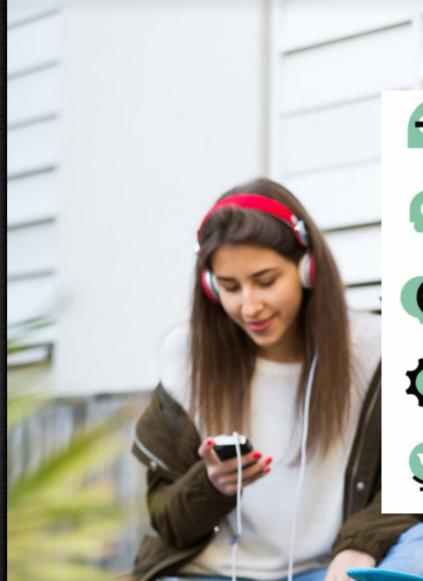
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  - O Education
  - Ø Both community and individuality
- Skeptical of authority and absolutes
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#### GENERATION Z (2000-2015)

- Ø Self-focused (achievement oriented)
- O Cynical, yet hopeful for the future
- O Entrepreneurial
- Multi-taskers (multi-multi-multi-multi-taskers)
- Technology-reliant and over-connected (dare we say, dependent) (5 screen multi-taskers)
- Ø Build an Identity Online\*
- Ø Fear of Missing Out (FOMO)
- Hyper-aware
- Private and lonely
- Anxious, Depressed, and Overcommitted
- Assume adults are oblivious (and most are)



# So, what are they facing?



Experiencing Jesus





Meaningful Relationships



**Vocational Discipleship** 



**Countercultural Mission** 

# What do we do about it?

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